

# Our SHES Policy

**At GAEP, we care for our people and the environment. We ensure that our people have a safe, healthy, secure, and environmentally responsible workplace; this is a fundamental right. This policy explains how we support this belief.**

## **We will:**

- Care for our people.
- Identify and manage hazards to eliminate or mitigate resultant risks.
- Prevent injury, ill-health, pollution, and loss resulting from our activities.
- Be responsible in our approach to protecting the environment and minimising our impact.
- Deliver continual improvement in our health, safety, health, environmental and sustainability performance.

## **We do this by:**

- Ensuring that we have exemplary SHES leadership and management.
- Having effective, efficient, and applied SHES management systems.
- Understanding and complying with all legal, industry and other external requirements.
- Establishing and attaining clear SHES objectives.
- Learning lessons from our incidents and preventing recurrence.
- Engaging with our people on SHES issues.
- Working with our customers, regulators, and others to promote continuous improvement.
- Training our people to be competent and safe in undertaking their roles.
- Helping our supply chain and partners to meet our own policy obligations.
- Promoting a positive SHES culture that drives SHES improvement.
- Encouraging anyone to stop a job if they perceive any SHES risk.

*We will review this policy annually, or when significant changes impact our business.*